

P3 – Jayne, Female, 38.

Interviewer: “What role does employee involvement play in your leadership strategy?” Manager: “Engaging our team members in decision-making processes, encouraging their input, and valuing their ideas are fundamental strategies rooted in our leadership styles.”

Interviewer: “Can you share an example of how you motivate your employees?”. Manager: “By providing opportunities for growth, acknowledging their achievements, and promoting a sense of shared purpose, we inspire our team to excel as outlined in Theory Y.”

Interviewer: “How do you promote a culture of trust and collaboration to enhance productivity?” Manager : “Creating a work environment where employees feel respected, valued, and empowered to encourage higher performance levels.”