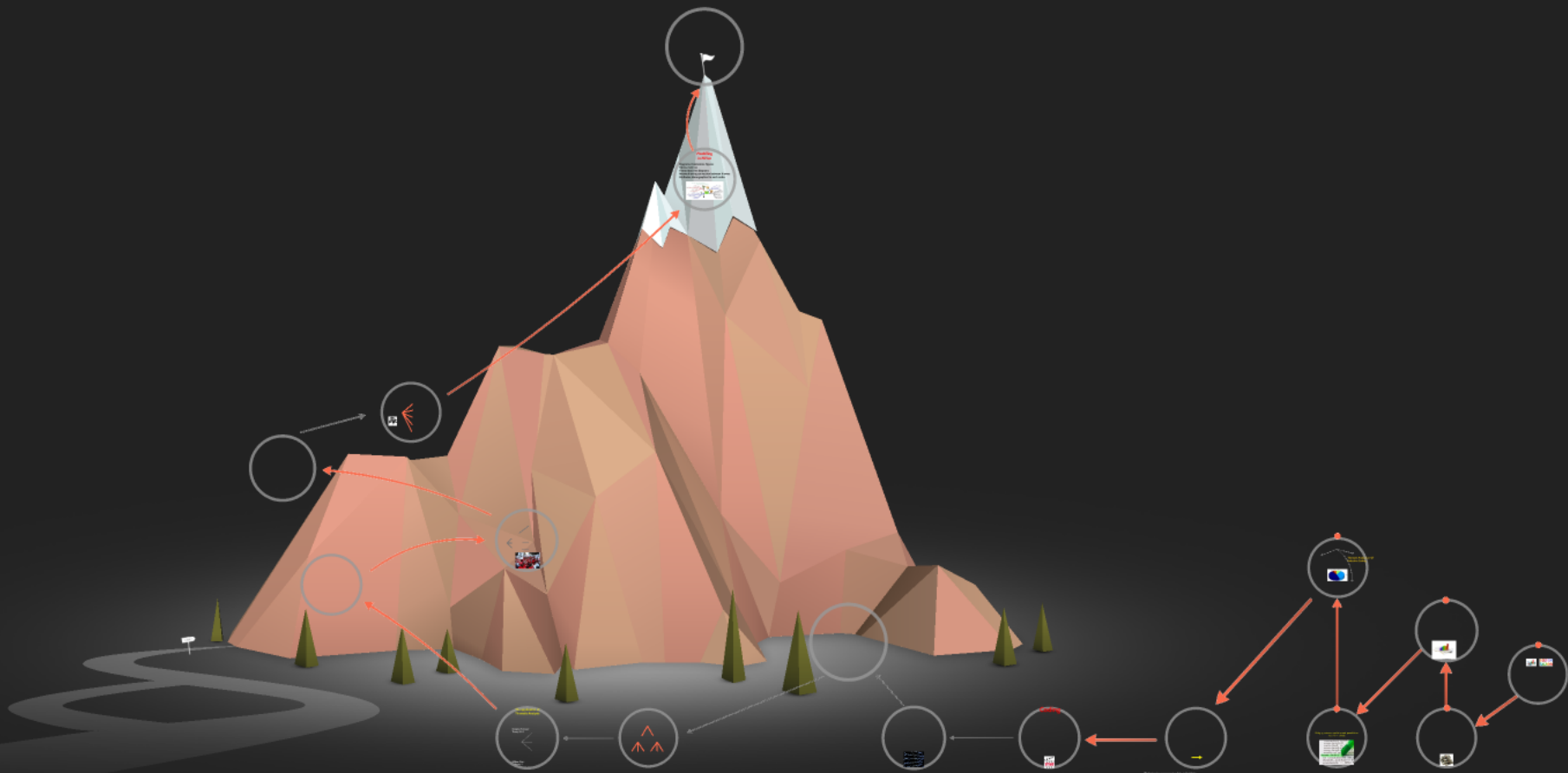
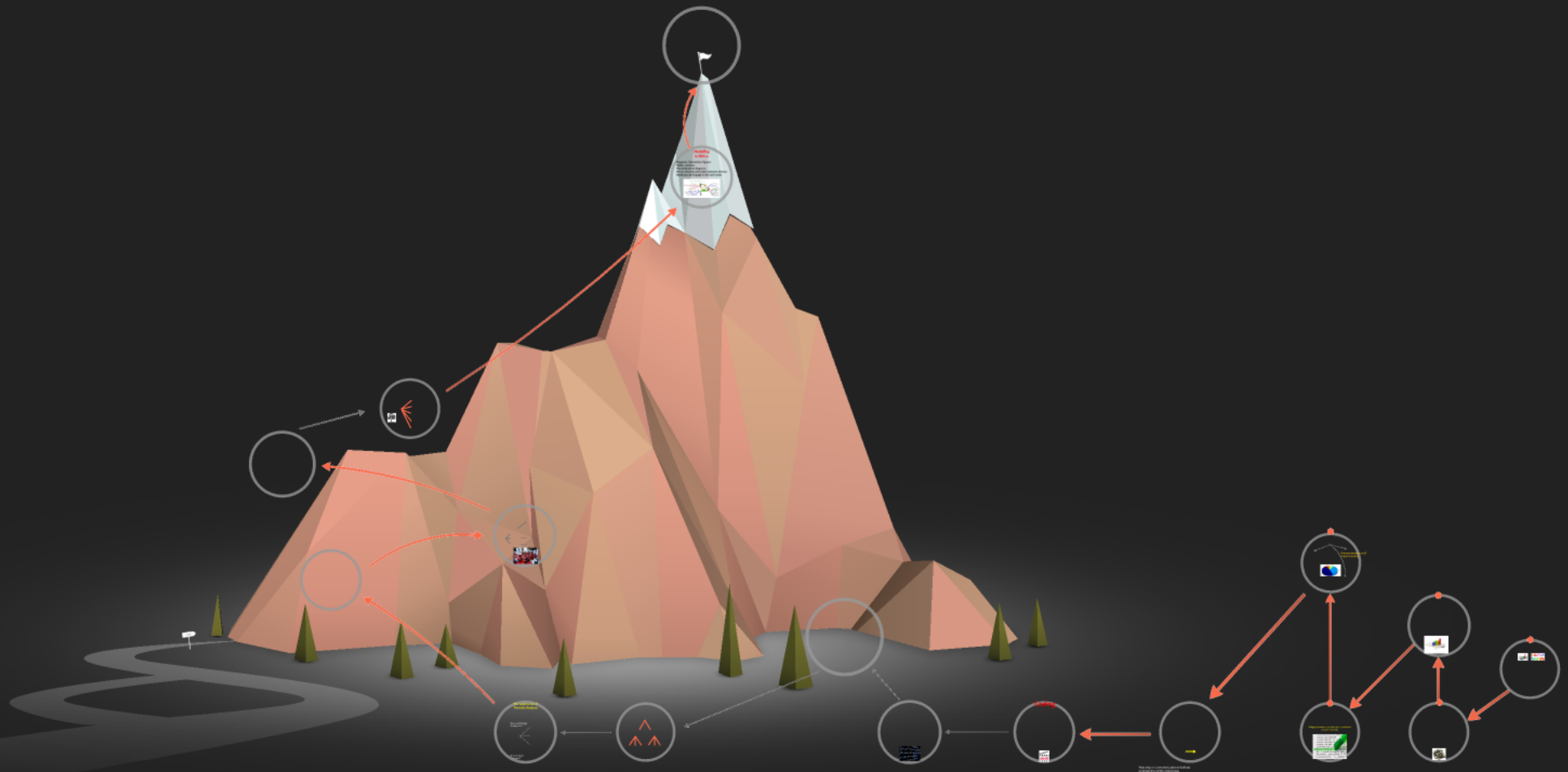


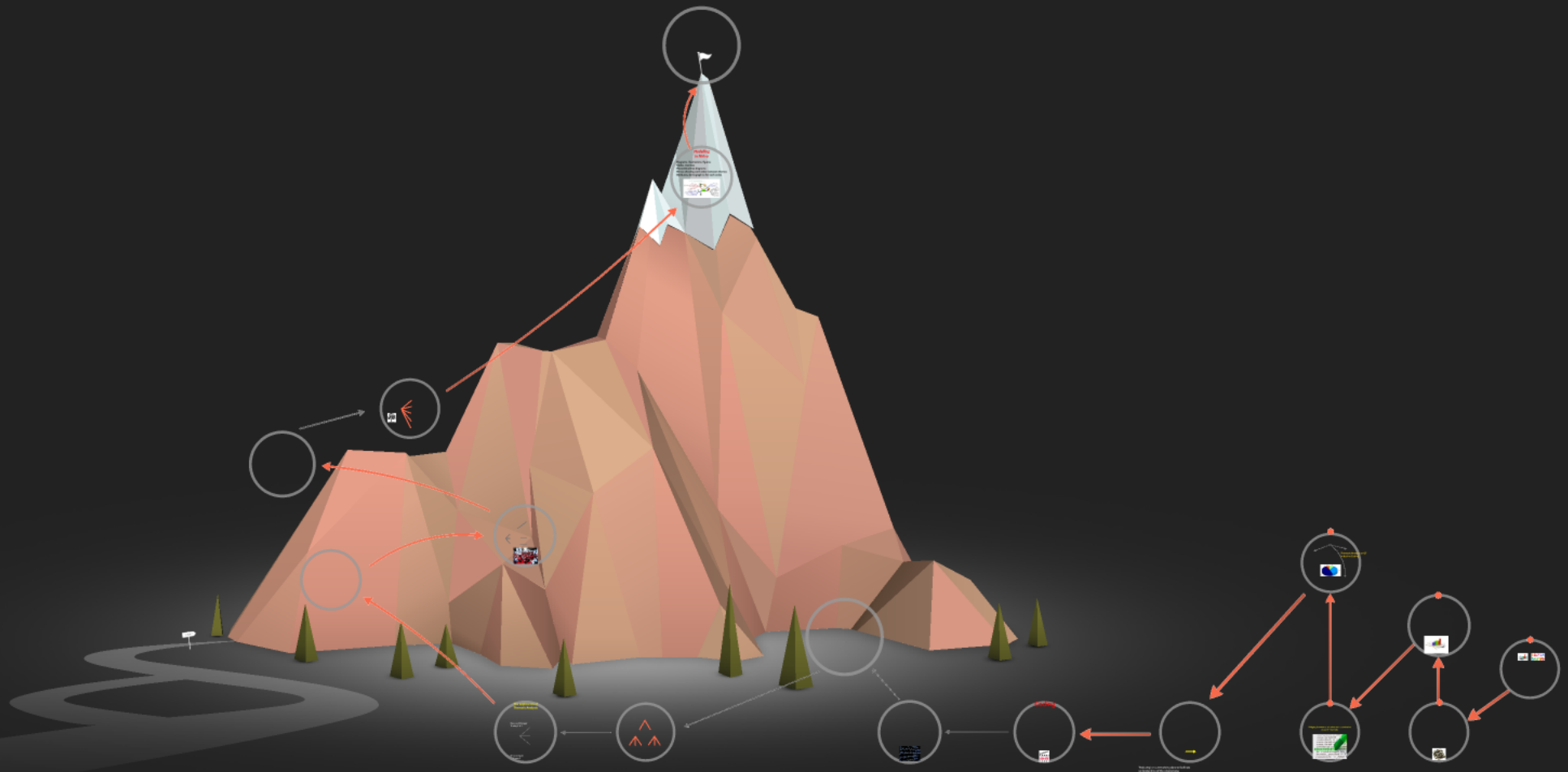
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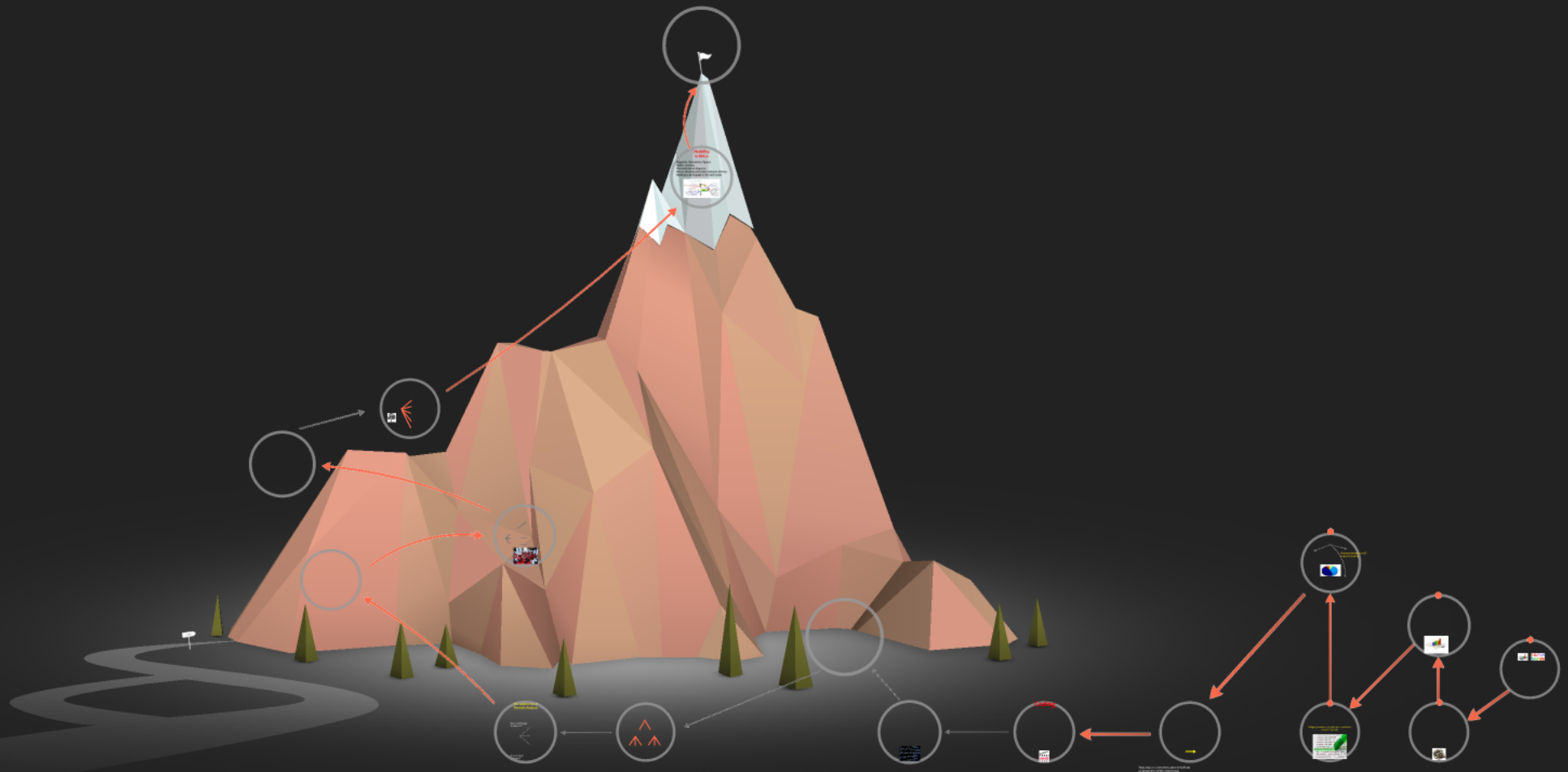
Coding Theory





Coding Theory

Using NVivo





10234
56789

NOMINAL data



10234
56789

NOMINAL data



10234
56789

ORDINAL data

NOMINAL data



**10234
56789**

ORDINAL data

INTERVAL data

NOMINAL data



ORDINAL data

INTERVAL data

RATIO data

NOMINAL data

qualitative data, not 'ordered', categorical description



ORDINAL data

INTERVAL data

RATIO data

NOMINAL data

qualitative data, not 'ordered', categorical description



ORDINAL data

provides some order in relation to each other in a ranked fashion.
However, the intervals of the order is not exact.

INTERVAL data

RATIO data

NOMINAL data

qualitative data, not 'ordered', categorical description



ORDINAL data

provides some order in relation to each other in a ranked fashion.
However, the intervals of the order is not exact.

INTERVAL data

like ordinal data but the intervals between each value are
exact or equally split

RATIO data

NOMINAL data

qualitative data, not 'ordered', categorical description



ORDINAL data

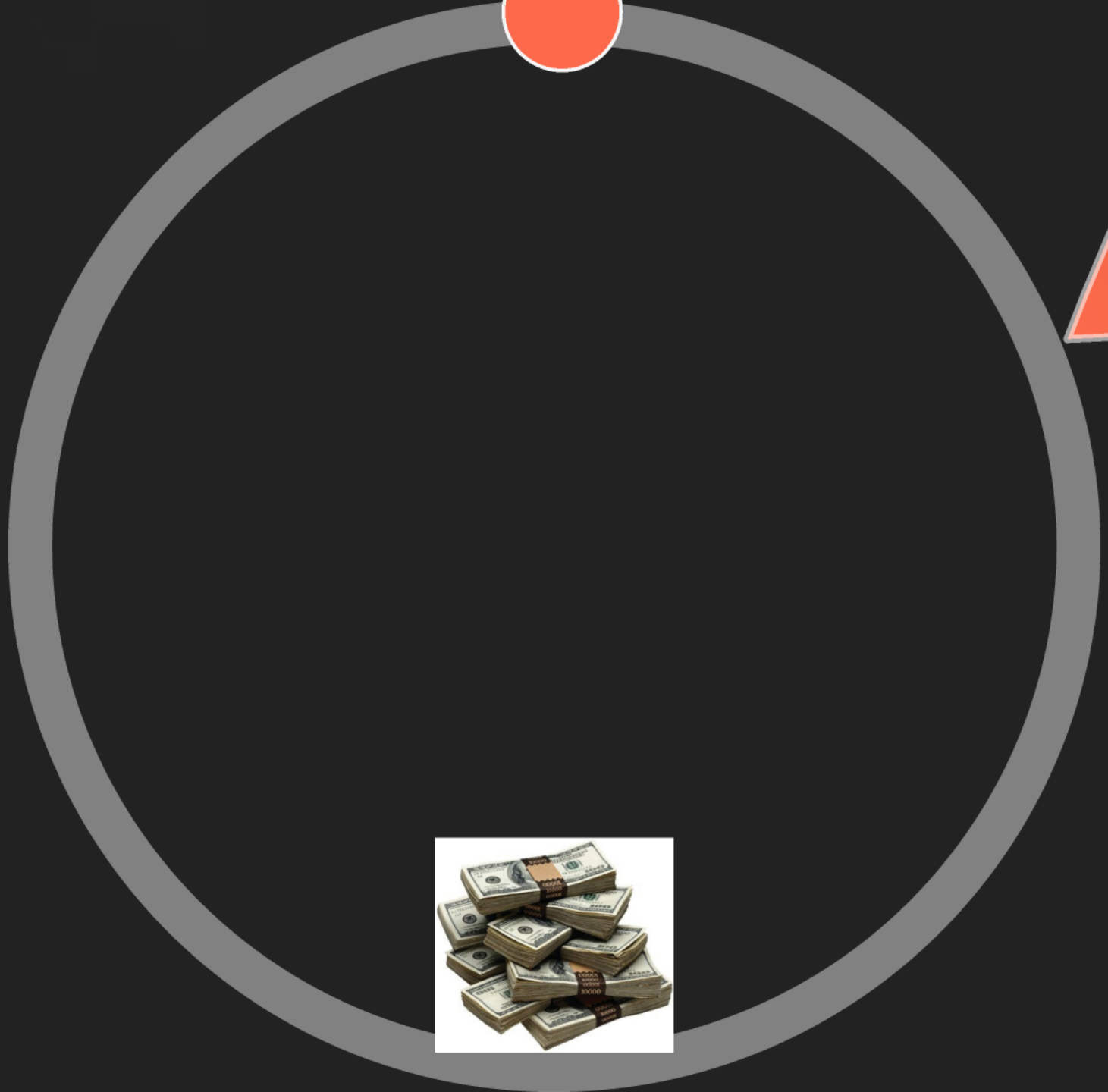
provides some order in relation to each other in a ranked fashion.
However, the intervals of the order is not exact.

INTERVAL data

like ordinal data but the intervals between each value are
exact or equally split

RATIO data

most metric data with a natural zero point



EXAMPLES



EXAMPLES

Nominal - Ordinal - Interval - Ratio



EXAMPLES

Nominal - Ordinal - Interval - Ratio

What is your weekly salary?



EXAMPLES

Nominal - Ordinal - Interval - Ratio

What is your weekly salary?

(1) I have too much money

(2) a(...) a lot; (b) average; (c) a little

(3) a(...) $<£50$; b(...) $£50 - £100$; c(...) $£101 - £500$; d(...) $>£500$

(4) $£500$





Mathematical Property of the Data and Relevant Research Methods



Mathematical Property of the Data and Relevant Research Methods

Qualitative



Mathematical Property of the Data and Relevant Research Methods

Qualitative

- Narrative Analysis
- Grounded Theory
- Thematic Analysis
- Discourse Analysis
- Text Analysis etc.



Mathematical Property of the Data and Relevant Research Methods

Qualitative

Narrative Analysis
Grounded Theory
Thematic Analysis
Discourse Analysis
Text Analysis etc.

Quantitative



Mathematical Property of the Data and Relevant Research Methods

Qualitative

Narrative Analysis
Grounded Theory
Thematic Analysis
Discourse Analysis
Text Analysis etc.

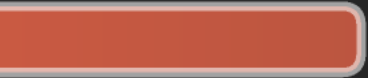
Quantitative

NON-PARAMETRICS:
Chi Square, Wilcoxon test etc.
PARAMETRICS:
Regression, Factor Analysis,
Logistic, Correlation, SEM etc.





What is code (coding)?



What is code (coding)?

A single word or a phrase



What is code (coding)?

A single word or a phrase

Grouping the interview texts according to characteristics (like a filing system)



What is code (coding)?

A single word or a phrase

Grouping the interview texts according to characteristics (like a filing system)

Breaking down the texts into units or codes



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Breaking down the texts into units or codes

Summarising ('reducing') the texts into important codes or themes



What is code (coding)?

A single word or a phrase

Grouping the interview texts according to characteristics (like a filing system)

Breaking down the texts into units or codes

Summarising ('reducing') the texts into important codes or themes

Concrete →

What is code (coding)?

A single word or a phrase

Grouping the interview texts according to characteristics (like a filing system)

Breaking down the texts into units or codes

Summarising ('reducing') the texts into important codes or themes

Concrete → **Abstract**

Coding



Coding

- Concrete to abstract
- Coding before conceptualising
- Be precise; not too wide nor too narrow
- Be 'sensitive' to what is in the data



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- Be precise; not too wide nor too narrow
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Example: ... He constantly listens to his criminal leader as such his action does not adhere to widely accepted social norms.



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Possible codes:

1. Behaviour (too broad) ... or ...



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Example: ... He constantly listens to his criminal leader as such his action does not adhere to widely accepted social norms.

Possible codes:

- 1. Behaviour (too broad) ... or ...*
- 2. Deviant Behaviour (precise)*



Coding

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- Coding before conceptualising
- Be precise; not too wide nor too narrow
- Be 'sensitive' to what is in the data

Example: ... He constantly listens to his criminal leader as such his action does not adhere to widely accepted social norms.

Possible codes:

- 1. Behaviour (too broad) ... or ...*
- 2. Deviant Behaviour (precise)*
- 3. Going astray (precise)*



Bridging between qualitative and quantitative
research methods



Thematic Analysis

Bridging between qualitative and quantitative
research methods



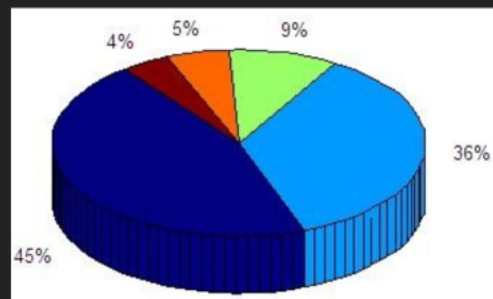
Thematic Analysis

A method for coding and analysing qualitative data (interview texts, website contents, flickrs, twitter, bloggers, newspapers, photoes, videos, archives, essays etc.)

Bridging between qualitative and quantitative research methods

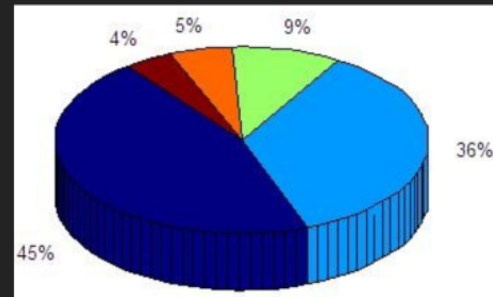


**Thematic Analysis or GT
Inductive Coding**



QUALITATIVE Analysis

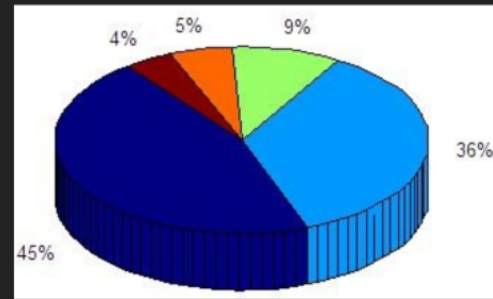
Thematic Analysis or GT
Inductive Coding



QUALITATIVE Analysis

**Thematic Analysis
Deductive Coding**

**Thematic Analysis or GT
Inductive Coding**

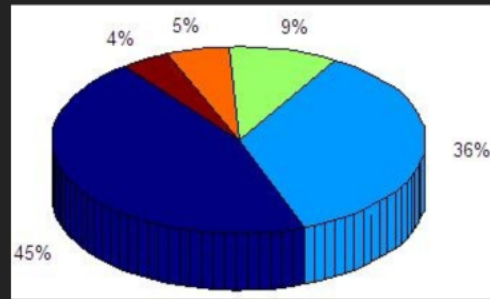


QUALITATIVE Analysis

Thematic Analysis Deductive Coding

Codes derived from a priori
theory (relevant literature)

Thematic Analysis or GT Inductive Coding

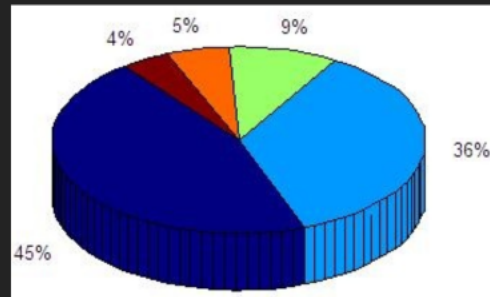


QUALITATIVE Analysis

Thematic Analysis Deductive Coding

Codes derived from a priori
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Thematic Analysis or GT Inductive Coding



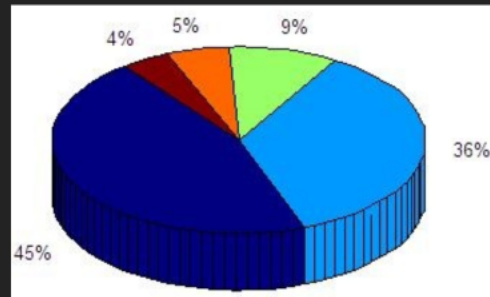
Word-Frequency Analysis

QUALITATIVE Analysis

Thematic Analysis Deductive Coding

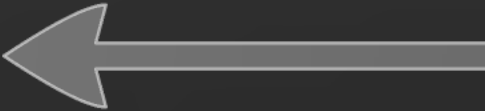
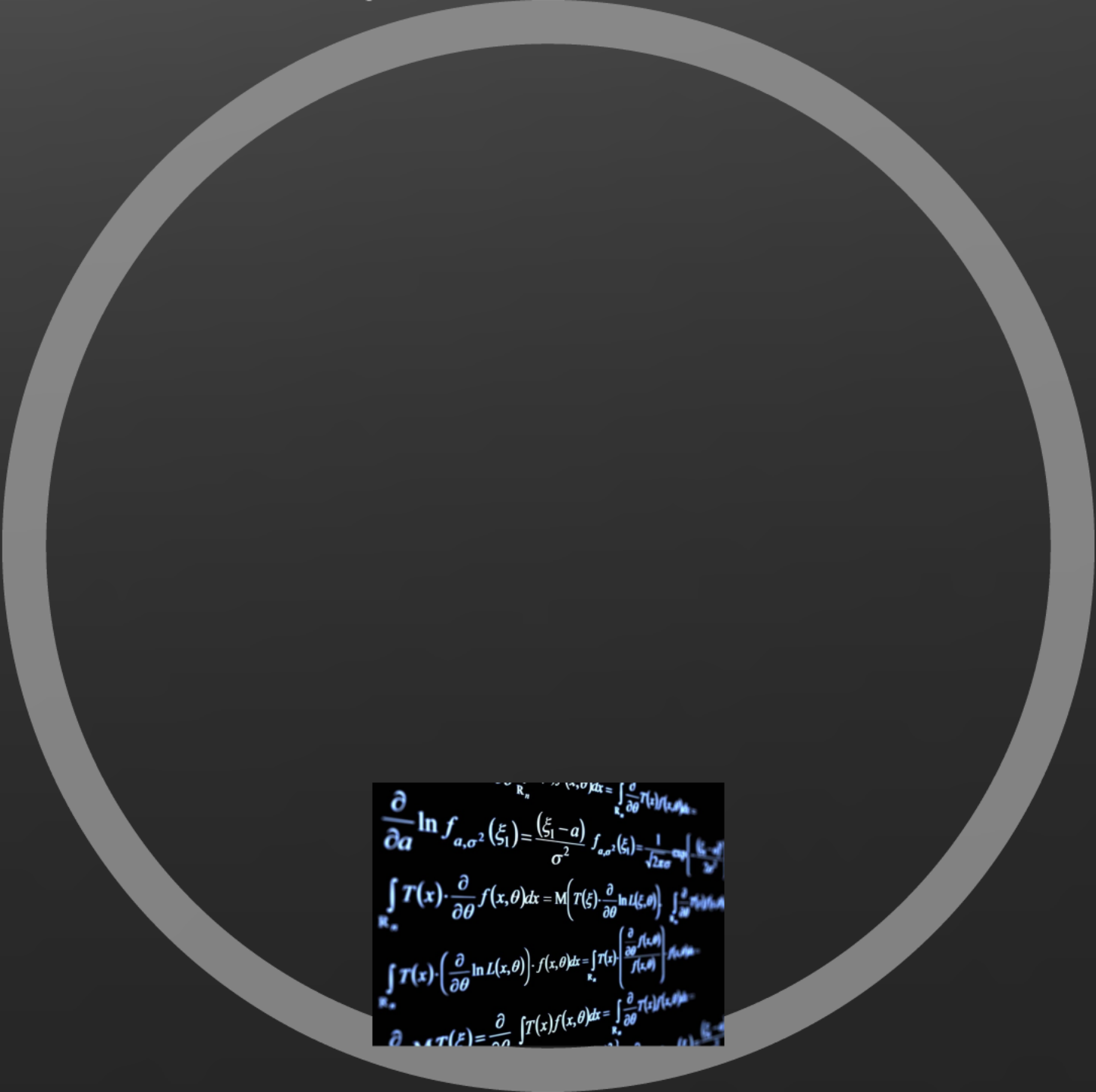
Codes derived from a priori theory (relevant literature)

Thematic Analysis or GT Inductive Coding



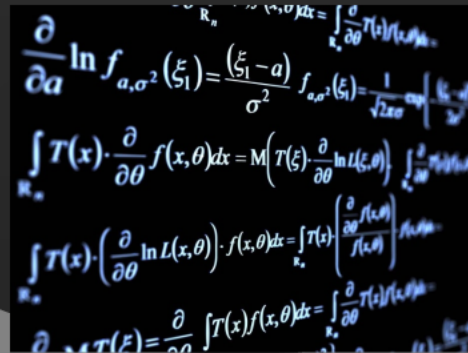
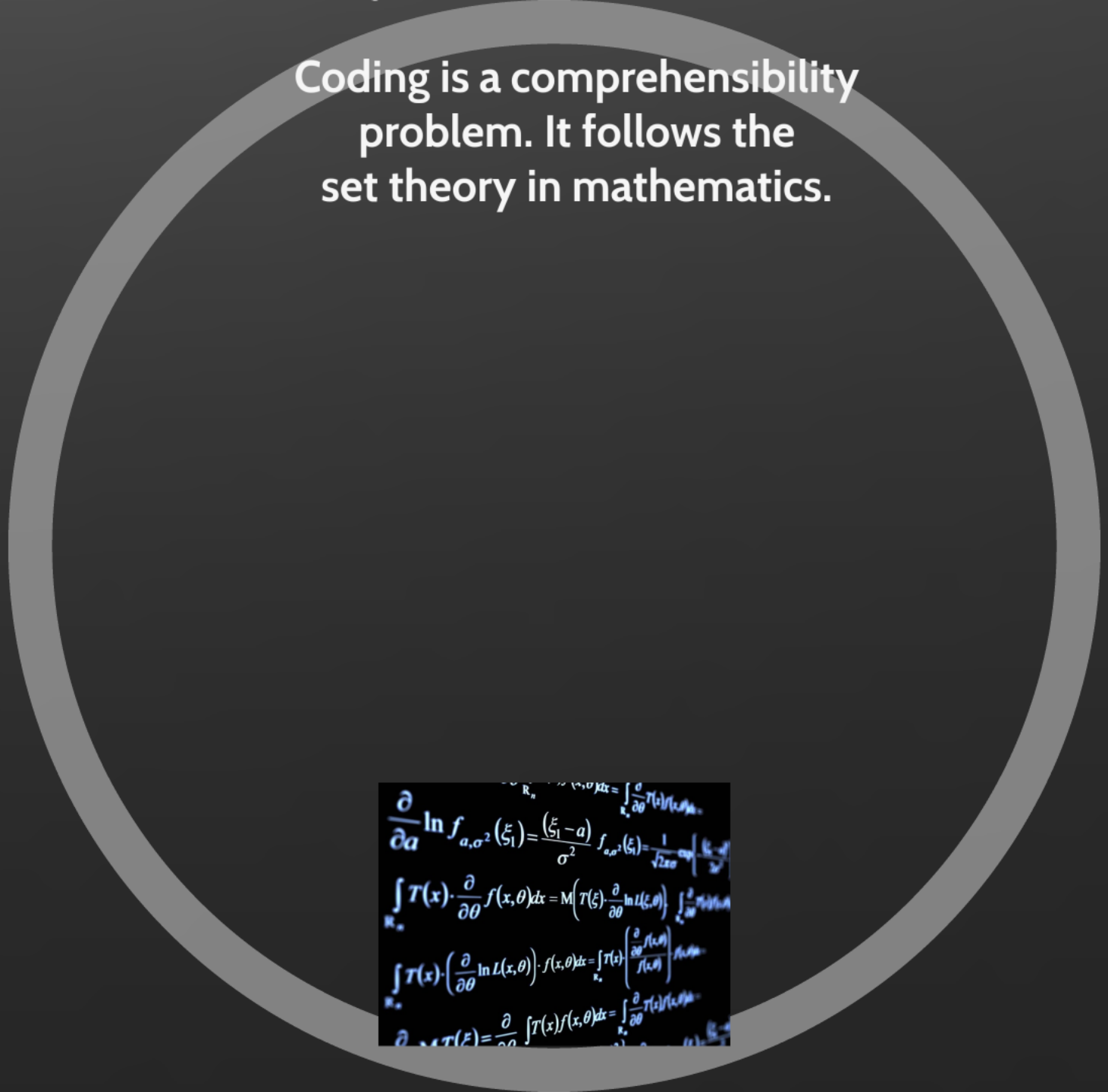
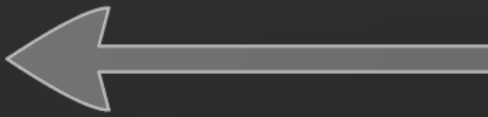
Counting and comparisons of codes followed by interpretation of the underlying context.

Word-Frequency Analysis



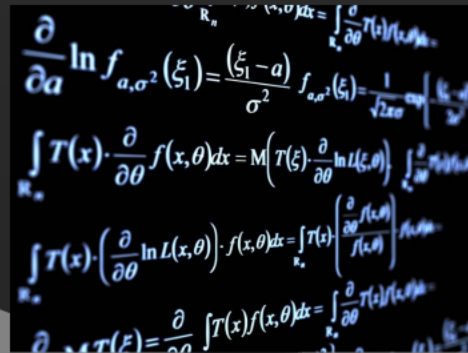
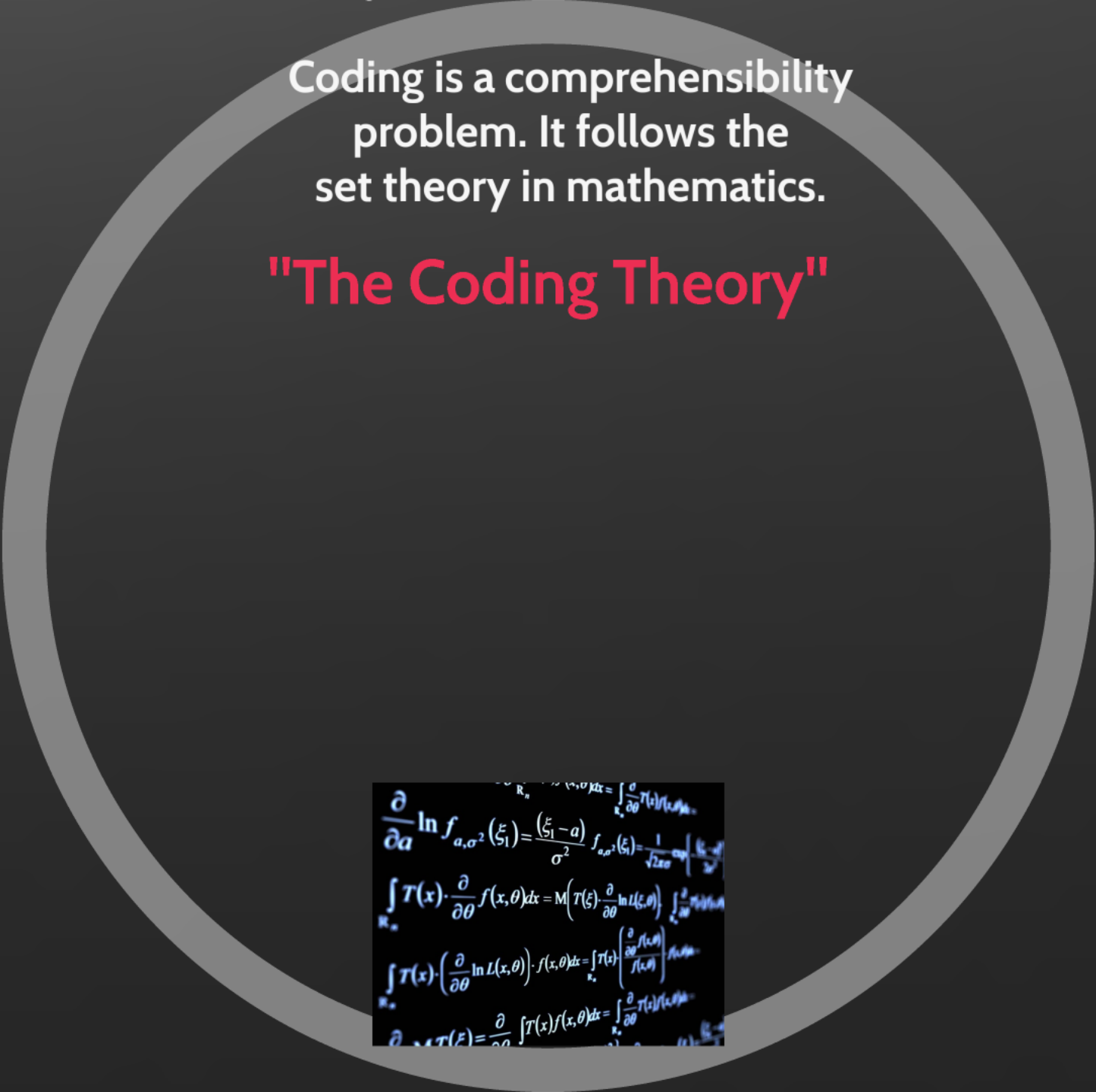
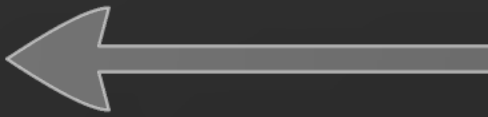
$$\int_{\mathbb{R}^n} T(x) f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \frac{\partial}{\partial \theta} f(x, \theta) dx$$
$$\frac{\partial}{\partial a} \ln f_{a, \sigma^2}(\xi_1) = \frac{(\xi_1 - a)}{\sigma^2} f_{a, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{(\xi_1 - a)^2}{2\sigma^2}\right) \cdot \frac{-(\xi_1 - a)}{\sigma^2}$$
$$\int_{\mathbb{R}^n} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right)$$
$$\int_{\mathbb{R}^n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \left(\frac{\partial}{\partial \theta} \frac{f(x, \theta)}{f(x, \theta)}\right) f(x, \theta) dx$$
$$\frac{\partial}{\partial \theta} \int_{\mathbb{R}^n} T(x) f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \frac{\partial}{\partial \theta} f(x, \theta) dx$$

Coding is a comprehensibility problem. It follows the set theory in mathematics.


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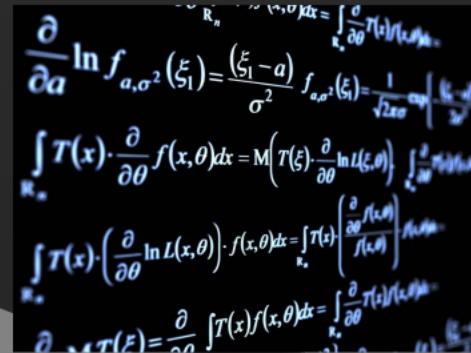
"The Coding Theory"


$$\frac{\partial}{\partial a} \ln f_{a, \sigma^2}(\xi_1) = \frac{(\xi_1 - a)}{\sigma^2} f_{a, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{(\xi_1 - a)^2}{2\sigma^2}\right) \cdot \frac{(\xi_1 - a)}{\sigma^2}$$
$$\int_{\mathbb{R}^n} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right) = \int_{\mathbb{R}^n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx$$
$$\int_{\mathbb{R}^n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx$$
$$\frac{\partial}{\partial \theta} \int_{\mathbb{R}^n} T(x) f(x, \theta) dx = \int_{\mathbb{R}^n} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx$$

Coding is a comprehensibility problem. It follows the set theory in mathematics.

"The Coding Theory"

Example of a transcript: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12,, n-5, n-4, n-3, n-2, n-1



The image shows a chalkboard with several mathematical equations. The most prominent one is the derivative of the log-likelihood function for a normal distribution with respect to the mean parameter μ :

$$\frac{\partial}{\partial \mu} \ln f_{\mu, \sigma^2}(\xi_1) = \frac{(\xi_1 - \mu)}{\sigma^2} f_{\mu, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{(\xi_1 - \mu)^2}{2\sigma^2}\right) \cdot \frac{(\xi_1 - \mu)}{\sigma^2}$$

Below this, there are equations involving the Fisher information matrix $\mathcal{I}(\theta)$ and the expectation of the score function:

$$\int_{\mathcal{R}_n} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right)$$
$$\int_{\mathcal{R}_n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathcal{R}_n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \frac{f(x, \theta)}{f(x, \theta)}\right) f(x, \theta) dx$$
$$\frac{\partial}{\partial \theta} \int_{\mathcal{R}_n} T(x) f(x, \theta) dx = \int_{\mathcal{R}_n} \frac{\partial}{\partial \theta} T(x) f(x, \theta) dx$$

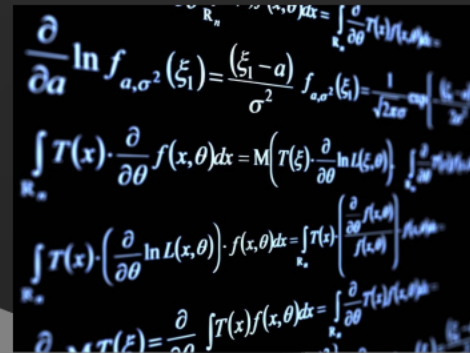
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"The Coding Theory"

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Possible codes for the transcript:

Code 1 = (a set of real number $< n$) - too broad



The image shows a chalkboard with several mathematical equations. The most prominent one is the Euler-Lagrange equation for a functional with a constraint, written as:

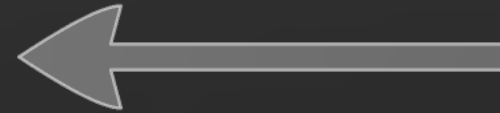
$$\frac{\partial}{\partial a} \ln f_{a, \sigma^2}(\xi_1) = \frac{(\xi_1 - a)}{\sigma^2} f_{a, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{(\xi_1 - a)^2}{2\sigma^2}\right)$$

Below this, there are equations involving integrals over a domain \mathbb{R}_n and a function $T(x)$:

$$\int_{\mathbb{R}_n} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right)$$
$$\int_{\mathbb{R}_n} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}_n} T(x) \left(\frac{\partial}{\partial \theta} \frac{f(x, \theta)}{f(x, \theta)}\right) f(x, \theta) dx$$

At the bottom, another equation is partially visible:

$$\frac{\partial}{\partial \theta} \int_{\mathbb{R}_n} T(x) f(x, \theta) dx = \int_{\mathbb{R}_n} T(x) \frac{\partial}{\partial \theta} f(x, \theta) dx$$



Coding is a comprehensibility problem. It follows the set theory in mathematics.

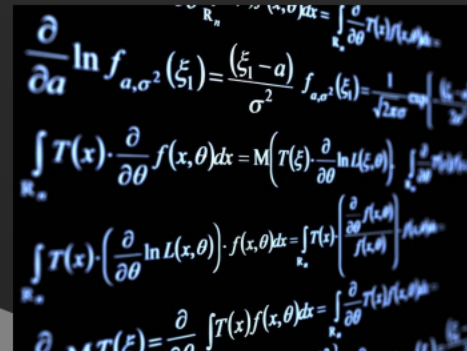
"The Coding Theory"

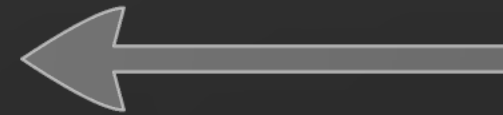
Example of a transcript: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12,, n-5, n-4, n-3, n-2, n-1

Possible codes for the transcript:

Code 1 = (a set of real number $< n$) - too broad

Code 2 = (a set of rational number $< n$) - too broad


$$\frac{\partial}{\partial a} \ln f_{a, \sigma^2}(\xi_1) = \frac{(\xi_1 - a)}{\sigma^2} f_{a, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{(\xi_1 - a)^2}{2\sigma^2}\right) \cdot \frac{(\xi_1 - a)}{\sigma^2}$$
$$\int_{\mathbb{R}_+} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right) = \int_{\mathbb{R}_+} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}_+} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx$$
$$\frac{\partial}{\partial \theta} \int_{\mathbb{R}_+} T(x) f(x, \theta) dx = \int_{\mathbb{R}_+} T(x) \frac{\partial}{\partial \theta} f(x, \theta) dx = \int_{\mathbb{R}_+} T(x) \frac{\partial}{\partial \theta} \left(f(x, \theta) \right) dx$$



Coding is a comprehensibility problem. It follows the set theory in mathematics.

"The Coding Theory"

Example of a transcript: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12,, n-5, n-4, n-3, n-2, n-1

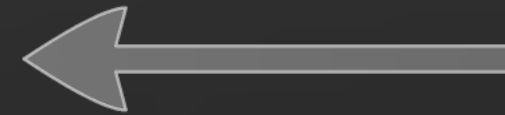
Possible codes for the transcript:

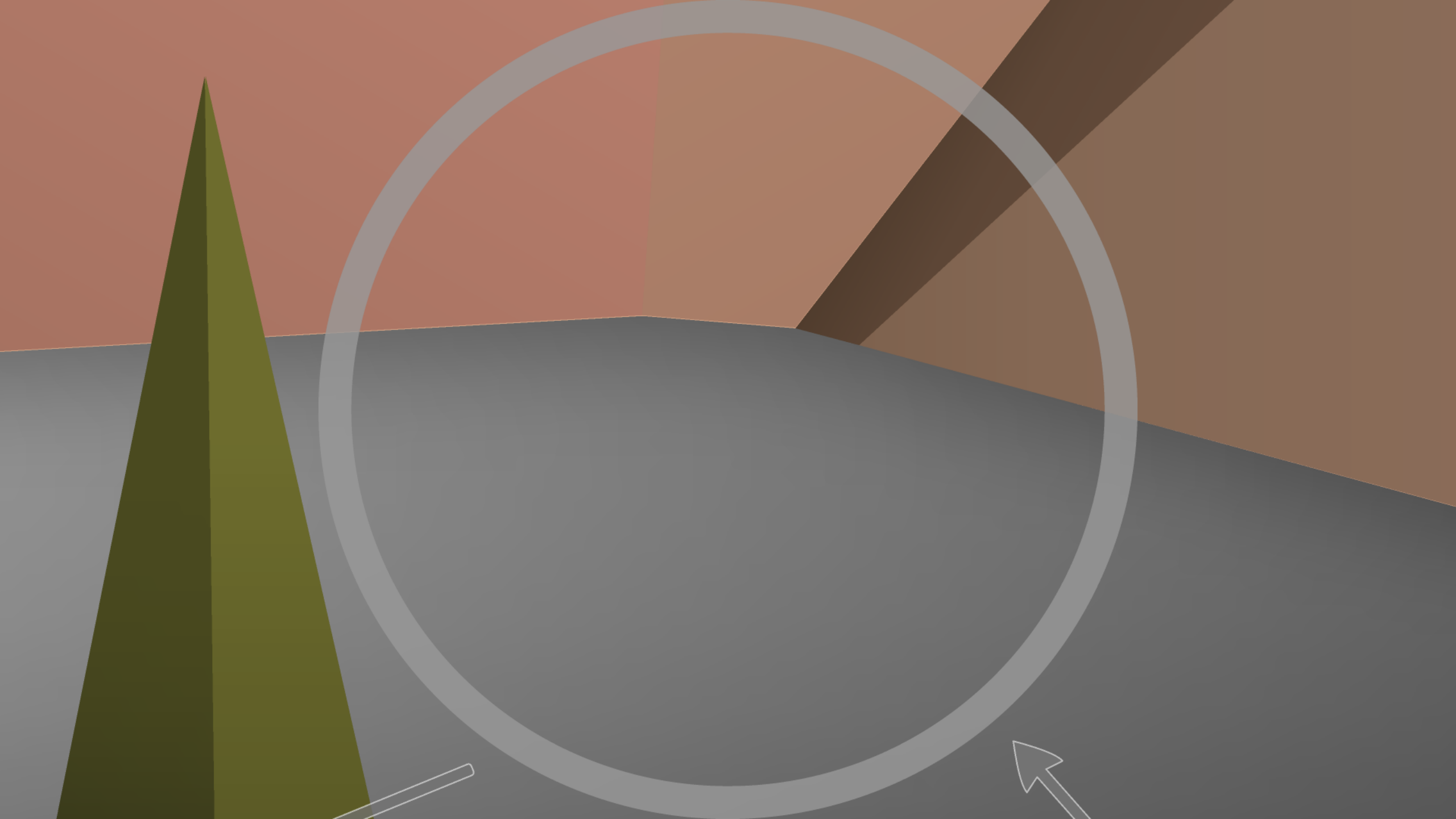
Code 1 = (a set of real number $< n$) - too broad

Code 2 = (a set of rational number $< n$) - too broad

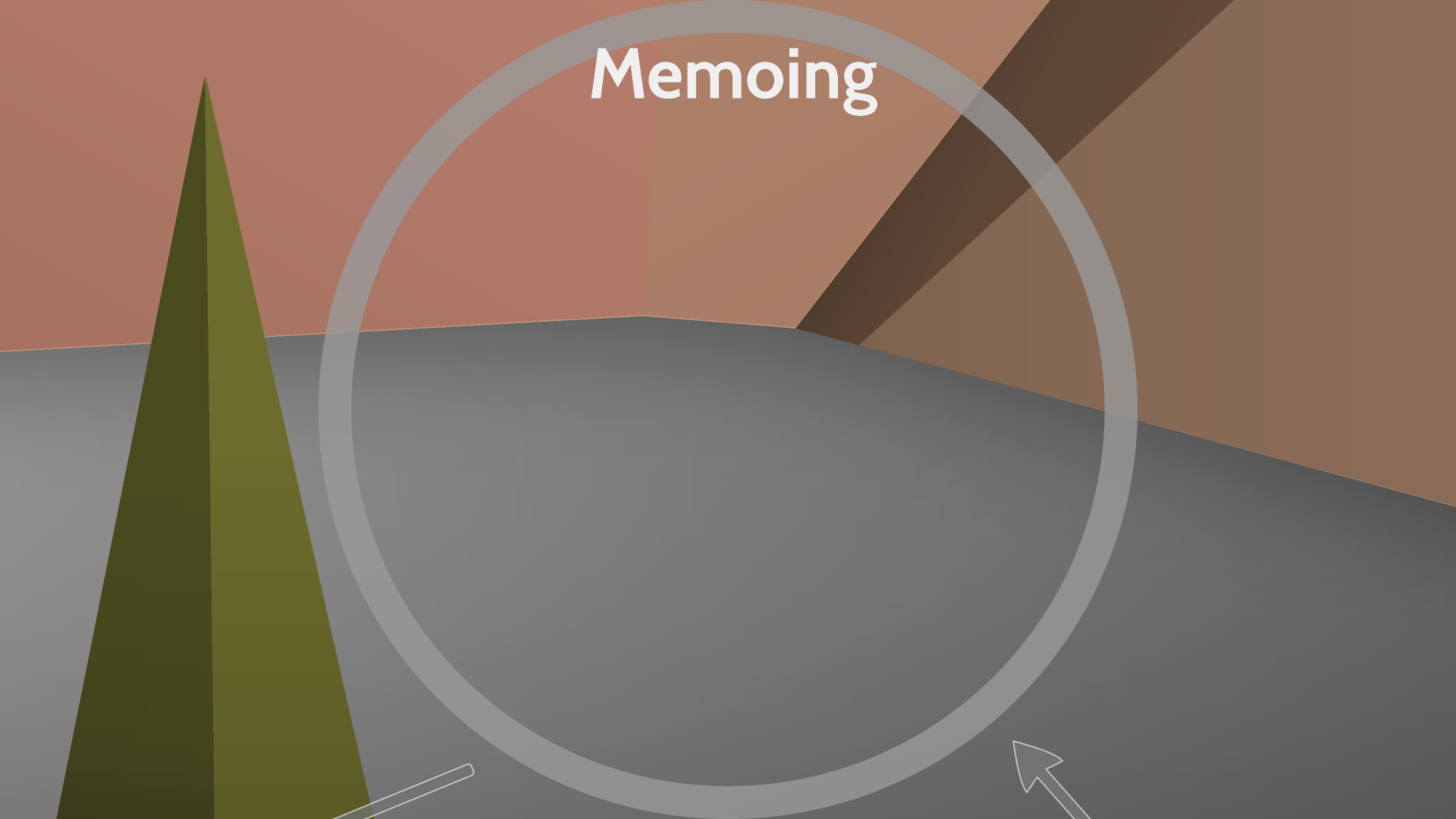
Code 3 = (a set of positive integer $< n$) - precise

$$\frac{\partial}{\partial a} \ln f_{a, \sigma^2}(\xi_1) = \frac{(\xi_1 - a)}{\sigma^2} f_{a, \sigma^2}(\xi_1) = \frac{1}{\sqrt{2\pi\sigma}} \exp\left(-\frac{\xi_1 - a}{\sigma}\right)$$
$$\int_{\mathbb{R}_+} T(x) \cdot \frac{\partial}{\partial \theta} f(x, \theta) dx = M\left(T(\xi) \cdot \frac{\partial}{\partial \theta} \ln L(\xi, \theta)\right) = \int_{\mathbb{R}_+} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx = \int_{\mathbb{R}_+} T(x) \cdot \left(\frac{\partial}{\partial \theta} \ln L(x, \theta)\right) \cdot f(x, \theta) dx$$
$$\frac{\partial}{\partial \theta} \int_{\mathbb{R}_+} T(x) f(x, \theta) dx = \int_{\mathbb{R}_+} T(x) \frac{\partial}{\partial \theta} f(x, \theta) dx$$





Memoing



Memoing

Identify implicit/explicit aspects of the interview



Memoing

Identify implicit/explicit aspects of the interview



Memoing

Identify implicit/explicit aspects of the interview
Notes its pattern and significance



Memoing

Identify implicit/explicit aspects of the interview

Notes its pattern and significance

Comments on variations, interconnections



Memoing

- Identify implicit/explicit aspects of the interview
- Notes its pattern and significance
- Comments on variations, interconnections
- Records reflective notes



Memoing

Identify implicit/explicit aspects of the interview

Notes its pattern and significance

Comments on variations, interconnections

Records reflective notes

Should be dated and referenced



Memoing

Identify implicit/explicit aspects of the interview

Notes its pattern and significance

Comments on variations, interconnections

Records reflective notes

Should be dated and referenced

Records about concepts and relationship

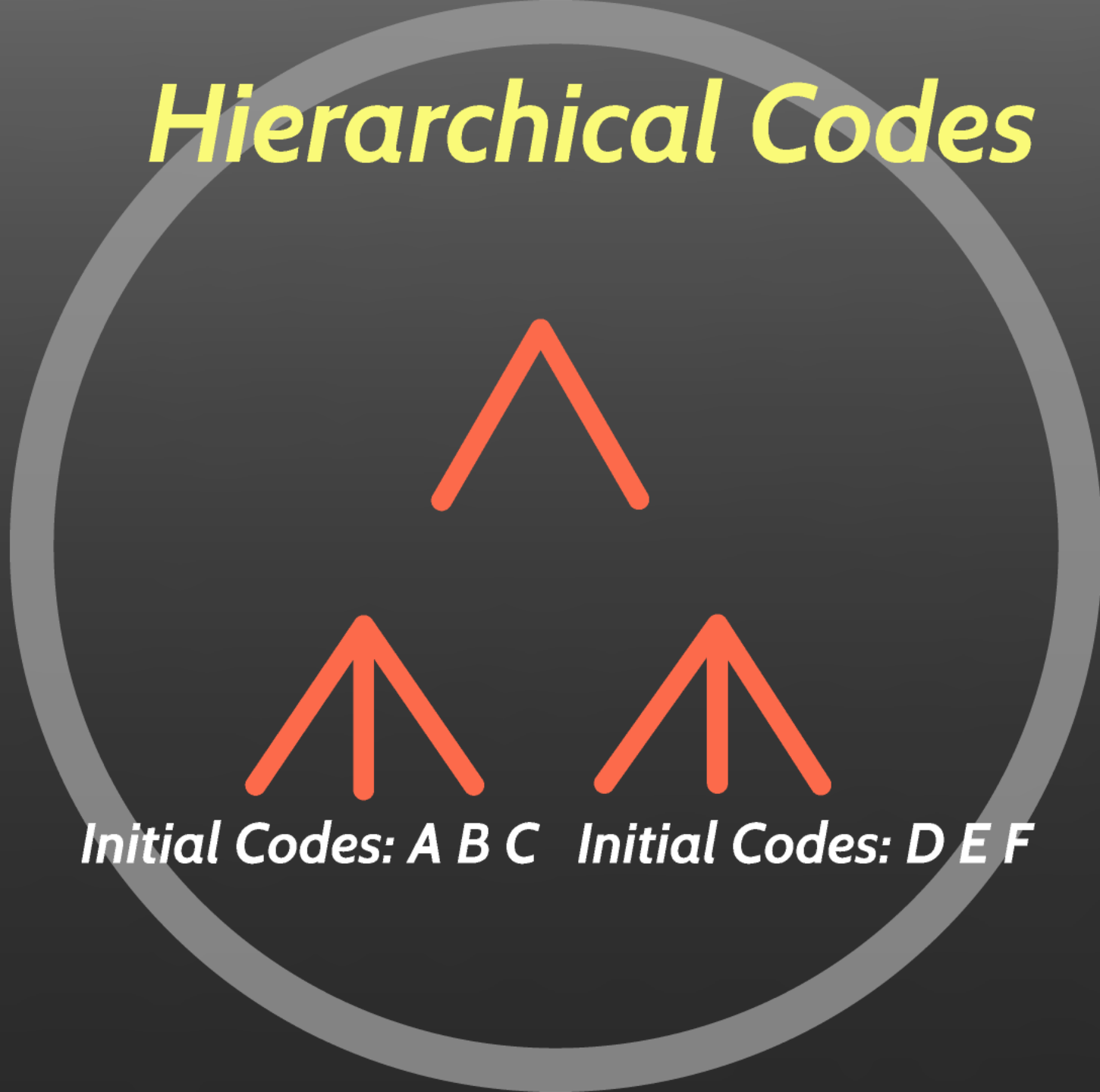




Hierarchical Codes

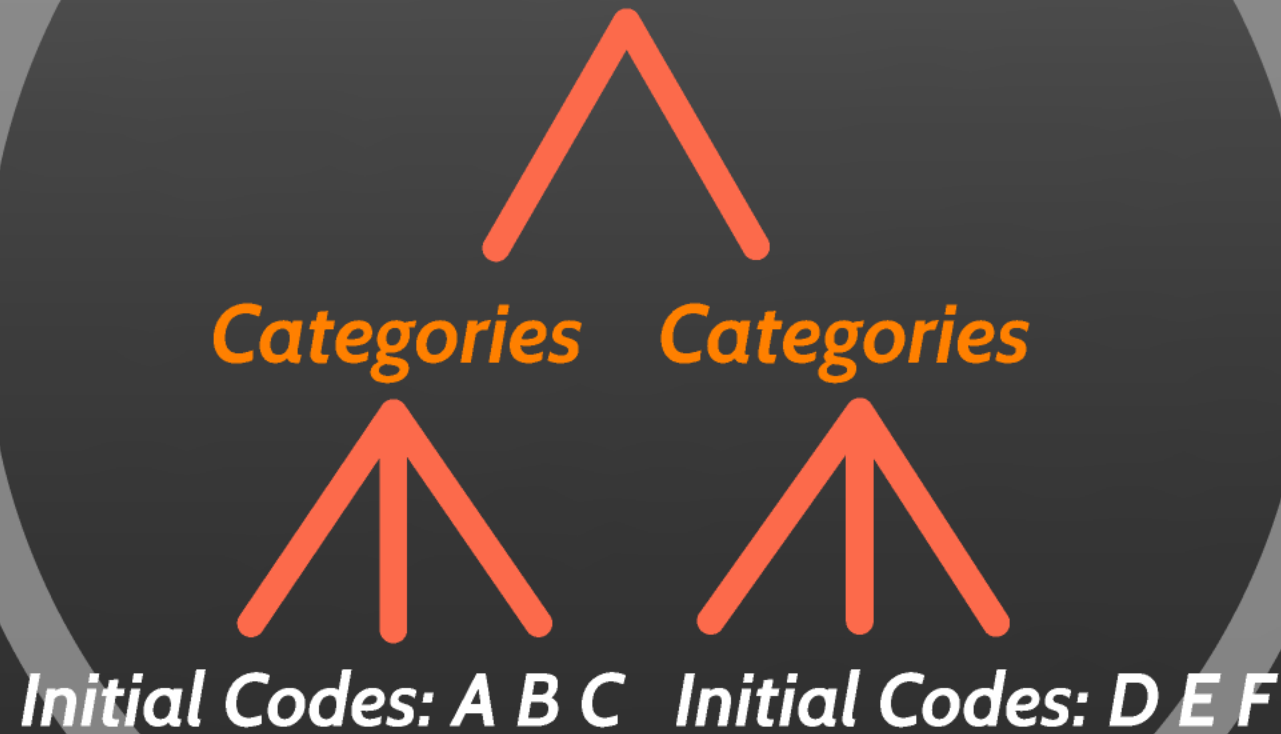


Hierarchical Codes



Initial Codes: A B C *Initial Codes: D E F*

Hierarchical Codes



Hierarchical Codes

Concepts/Themes



Categories

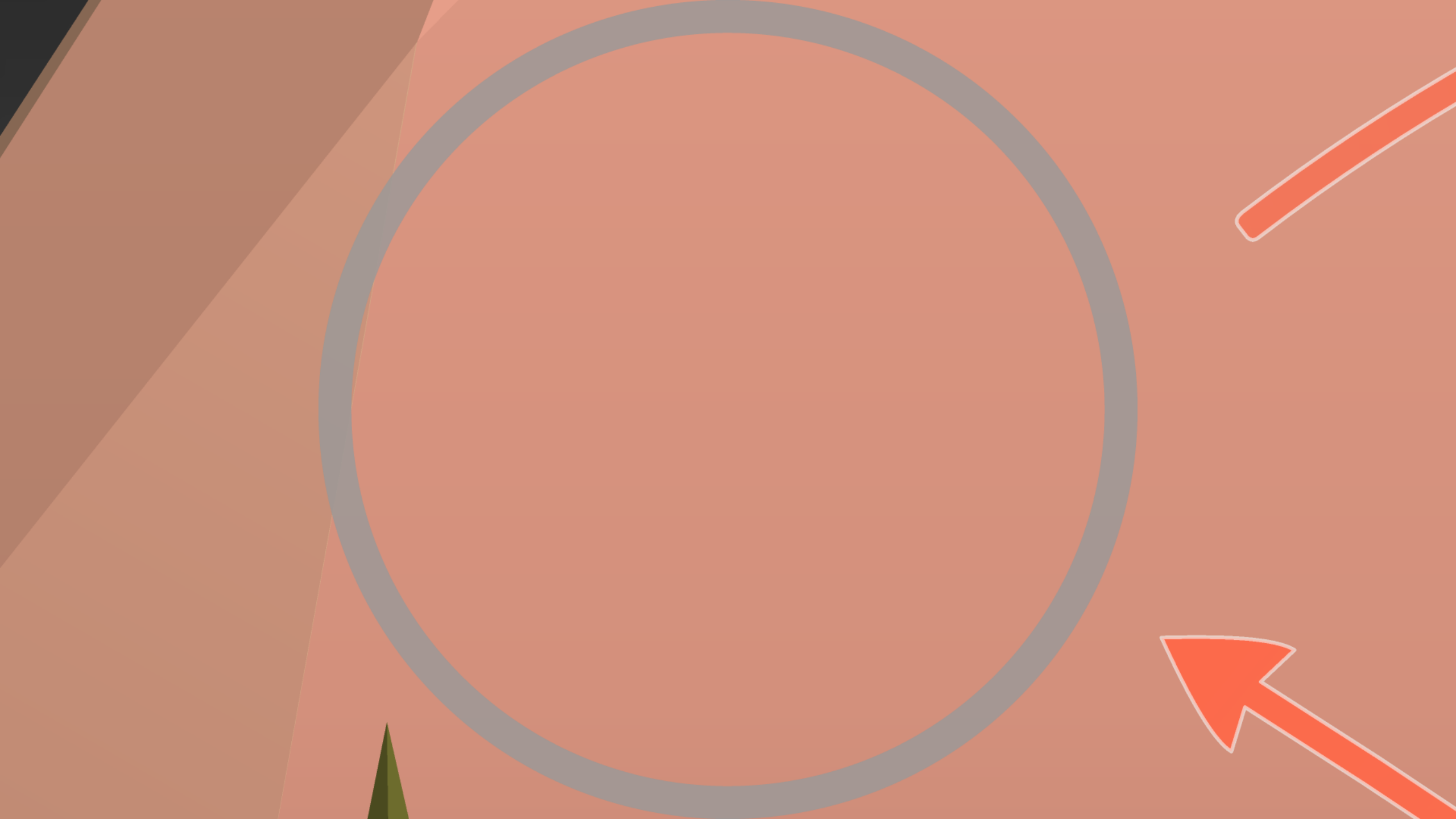
Categories



Initial Codes: A B C

Initial Codes: D E F





How do you manage your staff at work?

Interview transcripts:

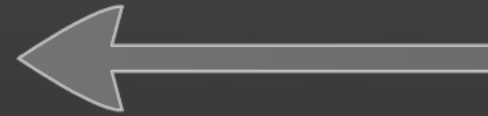
I have been a production manager for almost 30 years. I manage my department by taking control over all decisions. I allow little input from my workers, since I know more about the production process than they do. I have found that most of my workers lack ambition, are lazy and dislike responsibility. As a manager, I need to work harder in this company because I need to direct them using my authority – otherwise they will be lazy. They seem to be uncreative at work, taking no initiative at all. Despite their laziness, sometimes I have been able to achieve reasonable production targets by continually monitoring and directing them. Basically, my workers have to be controlled if they are to deliver what's needed to achieve weekly production targets. Since my subordinates' interest in their job is solely to make money and get home as early as they can, I direct them autocratically, make decisions unilaterally and closely supervise them to achieve production targets.

The application of Thematic Analysis

Douglas McGregor
Theory X & Y



William Ouchi
Theory Z



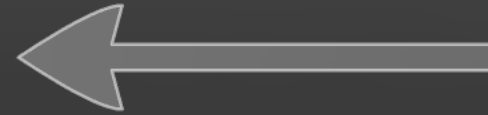
The application of Thematic Analysis

Codes can be derived; based on a priory theory/relevant literature

Douglas McGregor
Theory X & Y



William Ouchi
Theory Z



The application of Thematic Analysis

Codes can be derived; based on a priory theory/relevant literature

Douglas McGregor
Theory X & Y

the Management
Theory

William Ouchi
Theory Z



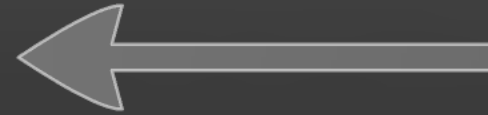
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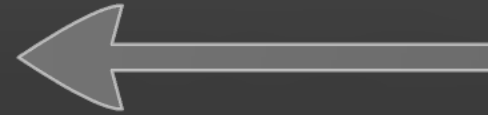


Douglas McGregor
Theory X & Y

the Management
Theory



William Ouchi
Theory Z



The application of Thematic Analysis

Codes can be derived; based on a priory theory/relevant literature



Douglas McGregor
Theory X & Y

the Management
Theory

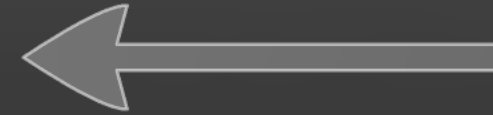
Theory X

Theory Y

Theory Z



William Ouchi
Theory Z





Codes Thematic Analysis



Codes

Thematic Analysis

lazy
lack ambition
irresponsible
uncreative
idleness



Codes

Thematic Analysis

lazy
lack ambition
irresponsible
uncreative
idleness

non participation
narrow span of control
autocratic



Codes Thematic Analysis

lazy
lack ambition
irresponsible
uncreative
idleness

non participation
narrow span of control
autocratic

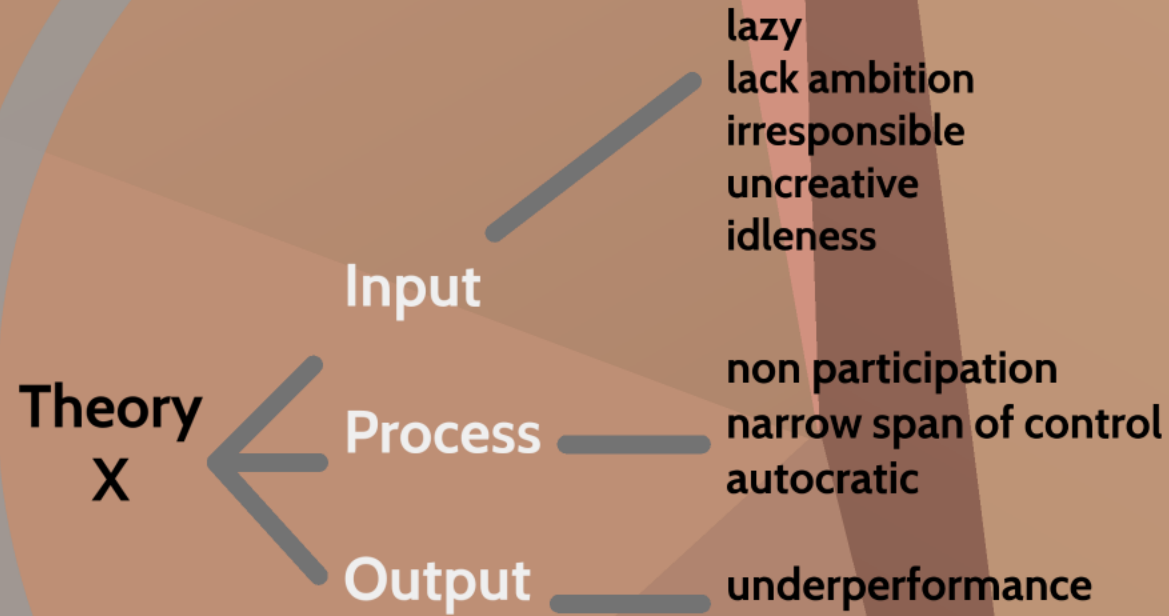
underperformance



Codes Thematic Analysis



Codes Thematic Analysis





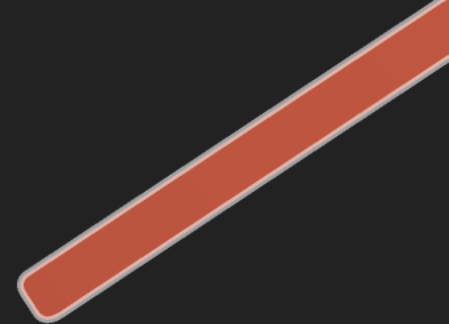
**How to code
Professor Wright's Lecture**



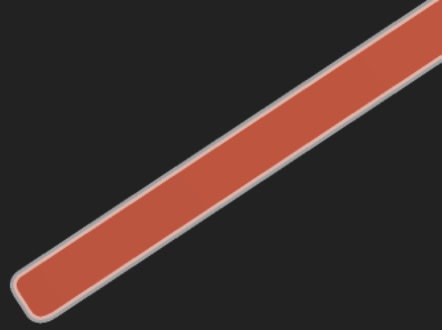
How to code Professor Wright's Lecture

In reality, a researcher never studies the whole population of respondents. Could you imagine if you had to survey the whole British population to conduct a British opinion poll? You may finish the survey in 20 years! Of course, it would be implausible and costly in terms of time and resource to survey all respondents. Accordingly, in reality, it would be more efficient to select a fraction of the population. Then, a chosen sample can be used to represent every inhabitant.



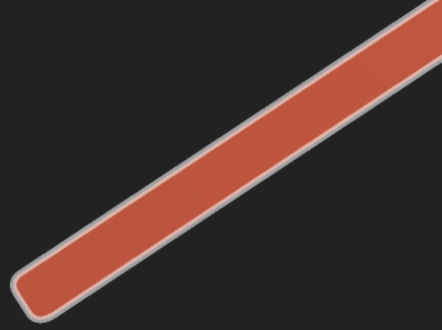


*How to code
Professor Wright's Lecture*



*How to code
Professor Wright's Lecture*

Sampling



*How to code
Professor Wright's Lecture*

Sampling



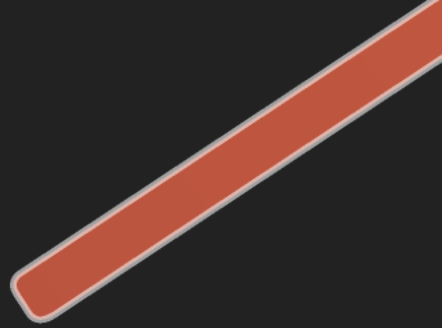
Timng

Resourcing

Being efficient

Representing

Costing





Refs



Refs

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Thanks

Question?

Coding Theory

Using NVivo

