

P1 – Nancy, Female, 37.

Interviewer: “How do you inspire your team to achieve their best performance?”. Manager: “I firmly believe in motivating our employees through positive reinforcement, encouragement and empowering them to take ownership of their work leads to exceptional results.”

Interviewer: “In what ways do you apply the principles of Theory Y to encourage your team members?” Manager: “By fostering a supportive environment that values creativity and self-motivation, we cultivate a culture where individuals strive to excel and outperform expectations.”

Interviewer: “Could you elaborate on how you improve production in your manufacturing plant?” Manager: “Encouraging open communication, supporting personal growth, and entrusting our employees with autonomy are key aspects of improving performance.”